

SPRING LAKE BOARD OF EDUCATION REGULAR MEETING, AUGUST 21, 2023

The Spring Lake Board of Education held a Regular Meeting on Monday, August 21, 2023 in person at the SLIS/MS Media Center. Due to the absence of President Jennifer Nicles, Vice President Bruce Callen chaired the meeting. The meeting was called to order at 7:00 p.m. Board members present: Bruce Callen, Curt Theune, Christopher (Chris) Beck, Paul Aldridge and Courtney Holmes. Absent: Jennifer Nicles

The meeting opened with the Pledge of Allegiance.

PRESENTATION

- MHSAA Exemplary Athletic Program Award was presented to JT Hogan and the district by Mark Uyl. Mr. Uyl explained that the criteria for the award was excellence in equity and the SLPS athletic program met all four benchmarks for the award.

APPROVAL OF MINUTES

Curt Theune moved, supported by Chris Beck, to approve the Minutes of the Work Session of July 14, 2023, and the Regular Meeting and Closed Session Minutes of July 17, 2023, as presented.

Vote: Yes – Unanimous

ITEMS RECEIVED TOO LATE FOR PRINTED AGENDA

Add two new hires to item 7A:

- Dawn Schmidt, Reading Interventionist at Jeffers Elementary
- Jennifer Brewster, Special Ed Parapro at SL Middle School

PUBLIC COMMENTS

Karen Obits, 740 Winter St, SL – requested the Board members keep in mind the kind of person the previous member is when considering the best fit for the vacancy.

Kathy Breen, 15400 148th Ave, SL – requested a greater explanation of the criteria for filling the Board Trustee vacancy.

FINANCIAL REPORTS

CONSENT AGENDA

Curt Theune moved, supported by Chris Beck, to approve the consent agenda as presented:

- Accounts Payable – Food Service, SLCFAC, General Fund, Student Activity, etc. – totaling \$898,595.
- Payroll – totaling \$2,386,715.

Vote: Yes – Unanimous

ACTION ITEMS

NEW HIRES

Curt Theune moved, supported by Chris Beck, to approve the hiring of the following:

Ashley Reynolds	Special Ed Teacher	Intermediate/Middle Schools
Vickie Marhin	French Teacher	High School
Chandra Anderson	Special Ed Teacher	Middle School
Lindsey Eling.....	Special Ed Parapro	Intermediate School
Hilary Laliberte	Special Ed Parapro	Middle School
Kristine Beenen	Special Ed Parapro	Alt Ed/High School
Dawn Schmidt	Reading Interventionist Parapro.....	Jeffers Elementary
Jennifer Brewster	Special Ed Parapro	Middle School
Marsha Brownlee.....	Food Service Lead	IS/MS Kitchen
Christina Michael	Food Service Asst	HS Kitchen
Amy Giroux	Shared-Time STEM Teacher.....	St. Mary's School

Vote: Yes – Unanimous

RESIGNATIONS

Paul Aldridge moved, supported by Curt Theune, to approve, with regrets, the resignations of Austin Way, HS Physical Education teacher, and Cassidy Hazekamp, MS Special Education teacher, effective June 9, 2023, as presented.

Vote: Yes – Unanimous

FALL COACHING ASSIGNMENTS

Curt Theune moved, supported by Chris Beck, to approve the fall coaching assignments as presented.

JT Hogan, Athletic Director, noted that the 3 or 4 positions unfilled at this time should be filled shortly. It was further noted that Cassidy Hazekamp will continue at the Varsity Volleyball coach for the 2023-24 season.

Vote: Yes – Unanimous

MASB MEMBERSHIP RENEWAL

Paul Aldridge moved, supported by Curt Theune, to approve the renewal of the district's MASB annual membership for 2023-2024 for a cost not to exceed \$5,232.98 as presented.

The services available and cost benefits for membership were discussed. It was noted non-members can utilize most MASB services offered at a 30% markup over the member price. After discussion, it was

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noted there may not be many services the Board would utilize to justify the membership cost for the district. The Board has not been members for the last five years.

Vote: Opposed – Unanimous

POLICY APPROVAL

Curt Theune moved, supported by Paul Aldridge, to approve Bylaw 167.3 and Policies 2623, 6325, 8390, 8400, as presented.

Vote: Yes – Unanimous

DISCUSSION/INFORMATION ITEMS

98c LEARNING LOSS

Kate Drake, Curriculum Director, provided the Board with the plan requirements of 98c and outlined how SLPS will use the funds. These are residual funds under ESSER that were not originally distributed by the State.

BOARD WORK SESSION DATE FOR SEPTEMBER

Mr. Furton provided two dates for an evening work session of September 26 or 27. The work session will focus on strategic planning. The date/time tentatively, set as preferred by the Board, is September 26, 5:00 p.m.

BOARD VACANCY

The process of filling the vacant Board trustee position at the Special Meeting on August 22, 2023 was discussed and will include:

- Public comments
- Three interviewees will have 30 minute each to answer nine questions divided up amongst the Board members
- Candidate will wait outside the meeting area until it is their turn
- Board discussion of each candidate will follow the interviews
- Motion and a vote will be required to appoint a candidate
- If the vote results in a 3-3 tie, the motion would fail and that candidate would be eliminated

It was noted that the Personnel Committee, consisting of Paul Aldridge, Curt Theune and Jennifer Nicles, screened all 17 applicants and discussed the qualities each had. They narrowed it down to three candidates for interviews. It was noted this is an 18-month appointment and all 17 applicants are encouraged to run for a Board seat in November 2024.

Curt Theune shared the committee's criteria for selecting interviewees which included their past district involvement and how those involvements would be beneficial to the current standing of the district with the bond, strategic planning and other things the district will face over the next 18 months.

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The application procedure and selection process were discussed by the Board, and it was noted that it may be time to have the Policy Committee review the policy and procedure so that, if and when it comes into play again, there is more direction on the procedures.

POLICY FIRST READINGS

The Policy Committee met and reviewed the following policy updates from NEOLA relating to tobacco use in school and on school grounds:

- Policy 1615 – Use of Tobacco by Administrators
- Policy 3215 – Use of Tobacco by Professional Staff
- Policy 4215 – Use of Tobacco by Support Staff
- Policy 5512 – Use of Tobacco by Students
- Policy 7434 – Use of Tobacco on School Property
- Policy 9160 – Public Attendance at School Events

These policies will be brought to the Board for approval at the September 18, 2023 meeting. Any suggestions for modifications should be directed Mr. Furton before then.

PUBLIC COMMENTS

None

SUPERINTENDENT'S REPORT

Superintendent Furton reported on the following:

- Legislative Update – None
- Bond Update – The Bond Committee will meet Tuesday to review final schematic designs for the HS Administrative Offices and the fieldhouse. The design phase will be next with the expectation to put the projects out for bid in early January.
- Community Child Care – the CCC is struggling with filling two aide positions and the Director will be moving to another job opportunity soon. It was noted that if the district cannot fill the positions, opening of the program will be delayed. Parents will be notified as soon as possible with any changes in the operation of the program.
- Calendar/Events:
 - August 23-24: Professional Development
 - August 28: First Day with Students
 - September 1 & 4 – Closed (including Central Office) for Labor Day Weekend

UPCOMING MEETINGS

- Special Board Meeting – August 22, 2023, IS/MS Media Center
- Regular Board Meeting – September 18, 2023, 7:00 p.m., IS/MS Media Center

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ADJOURNMENT

Curt Theune moved, supported by Chris Beck, to adjourn the meeting.

Vote: Yes – Unanimous

Bruce Callen adjourned the meeting at 7:51 p.m.

APPROVED: _____
Date Board Secretary